



Position Description
Middle School and High School Spanish Teacher
Rockford Christian Schools
Rockford, Illinois
Updated: April 2022

Nature of the Position

Fulfills the purpose of Rockford Christian Schools which is to...
... challenge young people to know Christ as Lord,
apply God's truth to all areas of life,
love others sacrificially, and
achieve the highest level of knowledge and skill
in order to serve God and others.

The Spanish teacher is to provide leadership for Rockford Christian Schools using the classroom, relationships, and tools at their disposal for the betterment of the students within their care through the engagement and exposure to other languages and cultures.

Reports to:	High School Principal
Work Hours:	Full Time or Part Time
Work Calendar:	School year
Contract:	Annually Renewable
Pay Structure	Salaried

Qualities and Qualifications

Spiritually

- a. Agrees with and will live according to the RCS Statement of Faith and RCS Statement of Conduct. Exemplifies the highest of Christian principles and conduct guided by God's Word and the truth that is found therein.
- b. Is committed to inviting people to know Jesus as Lord of life and Savior for eternity.
- c. Faithfully attends and financially supports a local church whose fundamental beliefs are in agreement with the Statement of Faith of this school. (Hebrews 10:25).

Personally

- a. Is a humble and confident servant leader.
- b. Is innovative and seeks positive change.
- c. Is motivational.
- d. Is visionary.
- e. Strives for excellence.
- f. Enthusiastically embraces and supports the mission of Rockford Christian Schools.

Professionally

- a. Qualities
 - i. Treats students, their parents, employees with respect and dignity.
 - ii. Participate in on-going professional development following consultation with the Principal.
 - iii. Values teamwork as coordination with homeroom teachers and staff for student success will be vital.
 - iv. Encourages while holding others accountable.
- b. Qualifications
 - i. Bachelor's degree in education
 - ii. Experience teaching the Spanish language in a classroom setting

Professional Relationships

1. Reports to the High School Principal
2. Maintains coordinated and mutually-supportive relationships with grade level teams and other staff.
3. Builds connections and clarity with the Elementary Spanish program to provide fluidity and consistency.

Primary Responsibilities

1. Follows, Develops, and implements the curriculum of the Spanish language program at Rockford Christian Schools.
2. Teach Spanish to middle school students and Spanish 1 to high school students.
3. Manages student relationships.
4. Communicates and coordinates with parents for the success of the children in the classroom.
5. Differentiate for students with intervention plans and strategies to provide support for growth as their strength and development allow.

Other Responsibilities:

1. Builds relationships with students, families, and all other stakeholders by attending activities.
2. Fosters professional standards and professional development by participating in local, state, and national organizations related to her/his areas of responsibilities.