



Position Description
Kindergarten Teacher
Rockford Christian Schools
Rockford, Illinois
2022-2023

Nature of the Position

Fulfills the purpose of Rockford Christian Schools which is to...
... **challenge** young people to know Christ as Lord,
apply God's truth to all areas of life,
love others sacrificially, and
achieve the highest level of knowledge and skill
in order to **serve** God and others.

The Kindergarten Teacher is to provide leadership for Rockford Christian Schools using the classroom, relationships, and tools at their disposal for the betterment of the students within their care.

Reports to:	Elementary and Preschool Principal
Work Hours:	Full Time
Work Calendar:	School Year
Contract:	Annually Renewable
Pay Structure	Salaried

Qualities and Qualifications

Spiritually

- a. Agrees with and will live according to the RCS Statement of Faith and RCS Statement of Conduct. Exemplifies the highest of Christian principles and conduct guided by God's Word and the truth that is found therein.
- b. Is committed to inviting people to know Jesus as Lord of life and Savior for eternity.
- c. Faithfully attends and financially supports a local church whose fundamental beliefs are in agreement with the Statement of Faith of this school (Hebrews 10:25).

Personally

- a. Is a humble and confident servant leader.
- b. Is innovative and seeks positive change.
- c. Is motivational.
- d. Is visionary.
- e. Strives for excellence.
- f. Enthusiastically embraces and supports the mission of Rockford Christian Schools.

Professionally

- a. **Qualities**
 - i. Treats students, their parents, and employees with respect and dignity.
 - ii. Participates in on-going professional development following consultation with the Principal.

- iii. Values teamwork as a member of a grade level team.
- iv. Appropriately delegates to office staff and classroom TA.
- v. Encourages while holding others accountable.
- b. Qualifications
 - i. Bachelors degree in education
 - ii. Qualifying experience preferred

Professional Relationships

1. Reports to the Elementary and Preschool Principal.
2. Leads, supervises and manages the classroom and assigned TA.
3. Maintains coordinated and mutually-supportive relationships with grade level team and other staff.

Primary Responsibilities

1. Follows, develops, and implements the curriculum of the kindergarten level at Rockford Christian Schools.
2. Work with grade level team, support staff, and specials teachers for the success of each student and all programs.
3. Differentiate for students to succeed individually as their strength and development allow.
4. Manage student relationships.
5. Communicate and coordinate with parents for the success of the children in the classroom.
6. Manage and carry out the progress, teamwork, and execution of responsibilities such as Report Cards, Parent-Teacher Conferences, Learning Fair, and Standardized Testing.

Other Responsibilities:

1. Builds relationships with students, families, and all other stakeholders by attending school activities.
2. Fosters professional standards and professional development by participating in local, state, and national organizations related to her/his areas of responsibilities.