



Position Description
Middle School Science
Rockford Christian Schools
Rockford, Illinois
Updated April 2022

Nature of the Position

Fulfills the purpose of Rockford Christian Schools which is to...
... **challenge** young people to know Christ as Lord,
apply God's truth to all areas of life,
love others sacrificially, and
achieve the highest level of knowledge and skill
in order to **serve** God and others.

The Middle School Science Teacher is to provide leadership for Rockford Christian Schools using the classroom, relationships and tools at their disposal for the betterment of the students within their care.

Reports to: The Middle School Principal
Work Hours: Full Time
Work Calendar: School year
Contract: Annually Renewable
Pay Structure Salaried

Qualities and Qualifications

Spiritually

- a. Agrees with and will live according to the RCS Statement of Faith and RCS Statement of Conduct. Exemplifies the highest of Christian principles and conduct guided by God's Word and the truth that is found therein.
- b. Is committed to inviting people to know Jesus as Lord of life and Savior for eternity.
- c. Faithfully attends and financially supports a local church whose fundamental beliefs are in agreement with the Statement of Faith of this school. (Hebrews 10:25).

Personally

- a. Is a humble and confident servant leader.
- b. Is innovative and seeks positive change.
- c. Is motivational.
- d. Is visionary.
- e. Strives for excellence.
- f. Enthusiastically embraces and supports the mission of Rockford Christian Schools.

Professionally

a. Qualities

- i. Treats students, their parents, employees and RCS business partners with respect and dignity.

- ii. Participate in on-going professional development following consultation with the Principal.
- iii. Values teamwork as a member of the middle school team and the science department.
- v. Encourages while holding others accountable.

b. Qualifications

- i. Bachelor's Degree in Science or Education
- ii. Qualifying experience preferred

Professional Relationships

1. Reports to the Middle School Principal
2. Leads, supervises and manages the classroom.
3. Is a member of the Science Department.
4. Maintains coordinated and mutually-supportive relationships with other staff.

Primary Responsibilities

1. Follows, develops and implements the curriculum of the sciences at Rockford Christian Schools.
2. Works with the science team, middle school team, and support staff for the success of each student and all programs.
3. Differentiates for students to succeed individually as their strengths and development allow.
4. Manage student relationships.
5. Communicate and coordinate with parents for the success of the children in the classroom.
6. Manage and carry out the progress and teamwork and execution responsibilities such as report cards, parent-teacher conferences, standardized testing, and school wide events.

Other Responsibilities

1. Builds relationships with students, families, and all other stakeholders by attending activities.
2. Fosters professional standards and professional development by participating in local, state, and national organizations related to her/his areas of responsibilities.