



Position Description  
**Spanish/Latin Teacher**  
**Rockford Christian Schools**  
Rockford, Illinois  
2022-2023

**Nature of the Position**

Fulfills the purpose of Rockford Christian Schools which is to...  
... **challenge** young people to know Christ as Lord,  
**apply** God's truth to all areas of life,  
**love** others sacrificially, and  
**achieve** the highest level of knowledge and skill  
in order to **serve** God and others.

The Spanish/Latin teacher is to provide leadership for Rockford Christian Schools using the classroom, relationships, and tools at their disposal for the betterment of the students within their care through the engagement and exposure to other languages and cultures.

Reports to:	Elementary and Preschool Principal
Work Hours:	Full Time
Work Calendar:	School Year
Contract:	Annually Renewable
Pay Structure	Salaried

**Qualities and Qualifications**

**Spiritually**

- a. Agrees with and will live according to the RCS Statement of Faith and RCS Statement of Conduct. Exemplifies the highest of Christian principles and conduct guided by God's Word and the truth that is found therein.
- b. Is committed to inviting people to know Jesus as Lord of life and Savior for eternity.
- c. Faithfully attends and financially supports a local church whose fundamental beliefs are in agreement with the Statement of Faith of this school (Hebrews 10:25).

**Personally**

- a. Is a humble and confident servant leader.
- b. Is innovative and seeks positive change.
- c. Is motivational.
- d. Is visionary.
- e. Strives for excellence.
- f. Enthusiastically embraces and supports the mission of Rockford Christian Schools.

**Professionally**

- a. Qualities
  - i. Treats students, their parents, and employees with respect and dignity.

- ii. Participates in on-going professional development following consultation with the Principal.
- iii. Values teamwork as coordination with homeroom teachers and staff for student success.
- iv. Encourages while holding others accountable.
- b. Qualifications
  - i. Bachelors degree in education
  - ii. Personal mastery of Spanish

**Professional Relationships**

1. Reports to the Elementary and Preschool Principal.
2. Maintains coordinated and mutually-supportive relationships with grade level teams and other staff.
3. Builds connections and clarity with the MS and HS Spanish programs to provide fluidity and consistency.

**Primary Responsibilities**

1. Seeks to develop and reinvigorate the curriculum of the Spanish/Latin program at Rockford Christian Schools.
2. Provide weekly Spanish lessons and experiences for students at RCS ranging from PK (3-year-olds) up through 4th grade.
3. Reinvigorate and provide guidance for a Latin program with an emphasis on Etymology, for students in 2nd, 3rd, and 4th grade.
4. Coordinate and work together with other enrichment teachers to provide enrichment challenges for identified students in grades 1-4.
5. Differentiate for students with intervention plans and strategies to provide support for growth as their strength and development allow.
6. Manage student relationships.
7. Communicate and coordinate with parents for the success of the children in the classroom.

**Other Responsibilities:**

1. Builds relationships with students, families, and all other stakeholders by attending school activities.
2. Fosters professional standards and professional development by participating in local, state, and national organizations related to her/his areas of responsibilities.