



Position Description
High School Band Director
Rockford Christian Schools
Rockford, Illinois
Updated: April 2022

Nature of the Position

Fulfills the mission of Rockford Christian Schools which is to
challenge young people to know Christ as Lord,
apply God's truth to all areas of life,
love others sacrificially, and
achieve the highest level of knowledge and skill
in order to serve God and others.

The Band Director is to provide leadership for Rockford Christian Schools using the classroom, relationships, and tools at their disposal for the betterment of the students within their care through the engagement and exposure to other languages and cultures.

Reports to:	High School Principal
Work Hours:	Full Time
Work Calendar:	School year
Contract:	Annually Renewable
Pay Structure	Salaried

Qualities and Qualifications

Spiritually

- a. Agrees with and will live according to the RCS Statement of Faith and RCS Statement of Conduct. Exemplifies the highest of Christian principles and conduct guided by God's Word and the truth that is found therein.
- b. Is committed to inviting people to know Jesus as Lord of life and Savior for eternity.
- c. Faithfully attends and financially supports a local church whose fundamental beliefs are in agreement with the Statement of Faith of this school. (Hebrews 10:25).

Personally

- a. Is a humble and confident servant leader.
- b. Is innovative and seeks positive change.
- c. Is motivational.
- d. Is visionary.
- e. Strives for excellence.
- f. Enthusiastically embraces and supports the mission of Rockford Christian Schools.

Professionally

- a. Qualities
 - i. Treats students, their parents, employees with respect and dignity.
 - ii. Participate in on-going professional development following consultation with the Principal.
 - iii. Values teamwork as coordination with homeroom teachers and staff for student success will be vital.
 - iv. Encourages while holding others accountable.
- b. Qualifications
 - i. Bachelor's degree in education
 - ii. Experience teaching science classes in a classroom setting

Professional Relationships

- a. Reports to the High School Principal
- b. Maintains coordinated and mutually-supportive relationships with the Fine Arts Department and other staff.
- c. Works closely with the Middle School Band Director to design and develop a quality band program at all secondary levels.

Primary Responsibilities

1. Plan, organize, teach and facilitate all aspects for the following high school ensembles:
 - a. Concert Band
 - b. Marching Band
 - c. Jazz Band
 - d. Pep Band
2. Assist the Middle School Band Director with rehearsals and pull-out lessons.
3. Plan, organize and facilitate a major out-of-state performance every two years.
4. Coordinate with administration, parents and community members to facilitate continued excellence and growth in the high school band program.
5. Manage student relationships.
6. Differentiate for students with intervention plans and strategies to provide support for growth as their strength and development allow.

Other Responsibilities:

1. Builds relationships with students, families, and all other stakeholders by attending activities.
2. Fosters professional standards and professional development by participating in local, state, and national organizations related to her/his areas of responsibilities.